

## Crawley Borough Council

### Minutes of Full Council

Wednesday, 16 October 2019 at 7.30 pm

#### **Councillors Present:**

R Sharma (Mayor)

S Malik (Deputy Mayor)

L M Ascough, M L Ayling, A Belben, T G Belben, B J Burgess, R G Burgess, R D Burrett, D Crow, C R Eade, R S Fiveash, M Flack, F Guidera, J Hart, I T Irvine, K L Jaggard, G S Jhans, M G Jones, P K Lamb, R A Lanzer, T Lunnon, T McAleney, K McCarthy, J Millar-Smith, C J Mullins, M Mwagale, D M Peck, A Pendlington, M W Pickett, T Rana, P C Smith, K Sudan and G Thomas

#### **Also in Attendance:**

Mr Peter Nicolson                      Appointed Independent Person

#### **Officers Present:**

Ann-Maria Brown                      Head of Legal, Democracy and HR

Ian Duke                                  Deputy Chief Executive

Heather Girling                        Democratic Services Officer

Chris Pedlow                            Democratic Services Manager

#### **Apologies for Absence:**

Councillors J Purdy and B A Smith

Natalie Brahma- Pearl                Chief Executive

### **1. Communications**

The Mayor welcomed Councillor Mwagale to the Council following her election to the Council in September and hopes she enjoys her time as a Councillor for Tilgate.

The Mayor provided the Full Council with a brief update on some of the Mayoral events he had attended, including the Fire and Safety Service Open Day, the Irish Festival which was also attended by the Irish Ambassador, the St Catherine's Annual Boat Race and the WIKF Global Cup Karate Federations World Championships at K2 Crawley. There had also been the trip to Dorsten as part of the town twinning event.

### **2. Disclosures of Interest**

The disclosures of interests made by Councillors were set out in Appendix A to these minutes.

### 3. Presentation of Long Service Badges

The Mayor presented the following Members with a badge commemorating their long service as a Member of Crawley Borough Council and thanked them for their long and dedicated service with this Authority:-

AWARD	NAME
10 Years	Councillor Thomas

### 4. Public Question Time

Questions asked in accordance with Council Procedure Rule 10 were as follows:

Questioner's Name	Name of Councillor Responding
<p>Mr Hall - (Langley Green)</p> <p><i>I wrote to one of my ward Councillors recently and asked them who is responsible for cleaning the streets as I recently hosted some visitors who were appalled to see so many weeds as we walked down the A23. Unfortunately I have not received a reply. So I would like to know, who is responsible? Why is it looking so shabby and why is nothing being done? I also have a follow up question concerning the water feature in the town.</i></p>	<p>Councillor Thomas <i>(Cabinet Member for Environmental Services and Sustainability)</i></p> <p><i>We can no longer afford to carry out routine weed spraying” – that is a statement from West Sussex County Council (WSSCC). We have certainly noticed throughout the town and on major roads there are weeds growing on the side of the road, whilst the grass verges are pretty well maintained. The weeds are growing up by the kerbsides and beginning to invade the pavements and blocking drains etc. That is a WSSCC responsibility. As far as litter is concerned, there are two issues to consider; the first is how that litter is generated, if it is by the A23 it is potentially largely generated by people in cars. We have prosecuted 5 people through fixed penalty notices throwing litter from cars observed by Community Wardens. In terms of the main residential areas of the town, there are about 30 members of staff who pick up litter (they have other tasks as well). Ideally I would like there to be no litter whatsoever, but with the reduction in Government funding I believe we are doing very well maintaining the level of service and I’m proud of the workforce who are enthusiastic and have high standards. We are also thinking innovatively about ways we can keep the town tidy.</i></p>

Questioner's Name	Name of Councillor Responding
<p>Supplementary Question</p> <p><i>Thank you for your answer. However, the rubbish and debris that gathers starts to multiply so it gets to a situation where the actual cost of removing it starts to increase. Also with regards to grass cutting in Langley Green at times it looks like the Serengeti after the rains.</i></p>	<p>Councillor Lamb <i>(Leader of the Council)</i></p> <p><i>Unfortunately Councillor Brenda Smith a Langley Green Councillor has been in unwell and was in hospital and that is also why she wasn't here at tonight's meeting.</i></p>
<p>Mr Proctor - (Furnace Green)</p> <p><i>I would like to ask this council why it is failing in its duty to protect the citizens and visitors to Crawley because of the ongoing and very serious problems we have in our town centre that include members of staff being threatened with firearms and being attacked, as I have been within the last 6 months. It is ridiculous in this town centre and we have a major problem with the homeless community who the council are refusing (in my view) to tackle. I would like to ask the Council why they are not taking up the advice of the Police, the local businesses and the local shops and issuing a Public Space Protection Order.</i></p>	<p>Councillor Lamb <i>(Leader of the Council)</i></p> <p><i>We have meetings between the Police and local businesses to discuss what is possible on this. I'm open to considering a Public Space Protection Order but it needs to be justified in how it's going to work. The issue we have is these actions are already illegal, but as there are not the Police resources to enforce those laws it does not work. The Council has come through on its end and we are waiting for the Police to come through on their end.</i></p>
<p>Supplementary Question</p> <p><i>I have recently been injured whilst undertaking my duties. You may or may not be aware that there was a major criminal investigation and the Police took down a major shoplifting gang which was brilliant. But that has pushed the crimes onto the businesses. There has been over £400,000 worth of stolen goods recovered and this was one Police operation which shows you the scale we are facing. Businesses are threatening to pull out of Crawley, Morrisons are pulling out of Crawley and businesses are threatening to</i></p>	<p>Councillor Lamb <i>(Leader of the Council)</i></p> <p><i>I'm also happy to meet with people. I have met with business representatives, but let's be clear about Morrisons. Morrisons said they were leaving as they were not generating enough revenue. The explanation was the footprint of the building and having the car park underneath was putting people off shopping. The reason they selected the building was the different business rates payments but that model appears to have proven ineffective. However that being said, the Council is not a policing body. The Community Wardens</i></p>

Questioner's Name	Name of Councillor Responding
<p><i>close early because they simply cannot cope with this onslaught. We have beggars at our front doors, we've had staff threatened with guns, I've been beaten up twice, I've been thrown out of the building and these are the sort of the problems we face. Why are you not listening to the businesses, as the local businesses have had enough? Will you agree to meet with the local businesses and hear us?</i></p>	<p><i>do a good job issuing fixed penalty notices, but they are not trying to take down a criminal. If we want to tackle crime, and it is not surprisingly that crime has gone up at the same time that Police resources have decreased, we need more Police Officers on the streets. We have been promised more officers, we are yet to see them being deployed. We have not been asked by the Police to implement a PSPO yet. I am perfectly happy to consider any number of measures. Crawley is one of the few town centres in the country that has actually seen footfall go up and seen an increase in the number of shoppers. But we don't want people like yourself to be at risk. I am happy to meet with you and others.</i></p>
<p>Mr Duke - (Tilgate Parade)</p> <p><i>Tilgate Parade shopkeepers have been asked for a 30% increase in their rent backdated to last December. We have spoken only on one occasion to the people that are responsible. Mr Lamb has just pointed out that he is willing to talk to anyone at any time but he has not been willing to talk to us as we have been refused a meeting. I believe now the Council is going to issue us with court orders to pay this increase. I think it's an incredibly serious matter. I admire the Labour councillors' attitude to society, helping local people, helping lower-paid people of this country but these figures of 30% increase are quite ridiculous. Most of us cannot afford it and consequently the shops will close. You may be able to get market rent but they won't be from the type of shops we have. The local people will suffer. We have appointed a professional to act for us. I strongly suggest that the Council and ourselves should meet to discuss this matter urgently.</i></p>	<p>Councillor Lamb <i>(Leader of the Council)</i></p> <p><i>No one has asked to speak to me at any point. I have never refused to speak to anyone as I believe it to be my public duty. You have met with Councillor Peter Smith already to go through all this. I am happy to meet with you. But let's be clear, the last time this situation of leases came up it was 23% in 2013 and before that it was 30% in 2008. This is fairly standard for a 5 year evaluation of a lease. It is true that retail is struggling, but the parades have a high demand for units and we know this because in the town centre, where they do rent evaluations differently, the units are empty and struggling, whereas the parades are full. This process has been in place for over a decade and hasn't been seen to have a negative impact. I accept that not everyone will be able to pay the set rate. The alternative is that ultimately services are cut. This won't affect what officers get paid or what I get out of this Council. The only thing that this affects is Council Tax and the services the Council provides. In 2006 this Council had an income of £26m, today it has an income of about £14m, over the next couple of years we will have another £2m worth of cuts. The reality is that as we do not have the flexibility and cannot put up Council Tax by the amount ultimately needed then services are going to be cut.</i></p>

In line with the Constitution, the Mayor also rejected another separate question raised by a member of the public, as the question ‘*either did not or was not related to matters which were relevant to the functions of the Council,*’ or the question related to an individual’s case that would ‘*disclose personal information*’.

## 5. Minutes

The minutes of the meeting of the Full Council held on 17 July 2019 were approved as a correct record and signed by the Mayor, subject to the follow amendment to minute 10 – *Metro Bank, 25-29 Queens Square, Northgate, Crawley – Planning Committee, 4 June 2019*. That the following line be added to the last line of the second paragraph:

*Councillor Pickett in his response on this item commented that Councillor Crow made reference to a ‘common sense approach’ which was not a planning consideration and as such that was not and should not be a consideration by the Planning Committee when deciding upon the Metro Bank’s planning application or any application.*

## 6. Items for Debate (Reserved Items)

Councillors indicated that they wished to speak on a number of items as set out in the following table:

<b>Agenda Page no.</b>	<b>Committee/ Minute no.</b> <i>(and the Group reserving the item for debate)</i>	<b>Subject</b> <i>(Decisions previously taken under delegated powers, reserved for debate only)</i>	<b>Subject</b> <i>(Recommendation to Council, reserved for debate)</i>
p.49	Licensing Committee, 9 September 2019, (Minute 3)  <i>Conservative Group</i>	Update on Appendix L of the Hackney Carriage and Private Hire Vehicle Policy.	
p.62	Cabinet 25 September 2019, (Minute 3)  <i>Conservative Group</i>	Public Question Time	
p.62	Cabinet 25 September 2019, (Minute 5)  Both Labour and Conservative Groups		Council Tax Empty Property Premiums  <b>(Recommendation 1)</b>

<b>Agenda Page no.</b>	<b>Committee/ Minute no.</b> <i>(and the Group reserving the item for debate)</i>	<b>Subject</b> <i>(Decisions previously taken under delegated powers, reserved for debate only)</i>	<b>Subject</b> <i>(Recommendation to Council, reserved for debate)</i>
p.64	Cabinet 25 September 2019, (Minute 5)  Both Labour and Conservative Groups		Crawley Homes Additional Staffing Requirements  <b>(Recommendation 2)</b>

## 7. Minutes of the Cabinet, Overview and Scrutiny Commission and Committees

*Moved by Councillor Malik (as the Deputy Mayor):-*

### RESOLVED

- Planning Committee – 22 July 2019
- Audit Committee – 23 July 2019
- Planning Committee – 27 August 2019
- Overview and Scrutiny Commission – 3 September 2019
- Cabinet – 4 September 2019
- Licensing Committee – 9 September 2019
- Overview and Scrutiny Commission – 23 September 2019
- Planning Committee – 24 September 2019
- Cabinet – 25 September 2019
- Audit Committee – 30 September 2019

*Councillors Malik and Rana left the Chamber in advance of the debate on the next item.*

## 8. Update on Appendix L of the Hackney Carriage and Private Hire Vehicle Policy - Licensing Committee - 9 September 2019

Councillor Lanzer stated the rationale for bringing this item forward was that, whilst he had not attended the Committee meeting, he supported the sentiment of Recommendation 3 - namely the continuation of officers using their professional judgement when investigating complaints and undertaking enforcement relating to taxi drivers. He acknowledged that officers should continue to use their knowledge of the trade (both from a professional and cultural standpoint), taking into account the needs of customers and public safety, along with any evidence when investigating complaints to ensure a fair decision occurs.

Councillors Crow, Ascough, Lamb, Millar-Smith and Sharma all spoke during this wide-ranging discussion that included the importance of public safety and customer service, along with the need for cultural tolerance within Crawley's diverse society both by the drivers and in regard to them also.

Councillor Jones ended the debate in commenting that he, like Councillor Lanzer, felt that the Taxi Licencing Team were very good at ensuring that Hackney Carriage and Private Hire Drivers provided a high standard of service to residents and, if there were problems, the Team would investigate them fully, fairly and ensure that public safety was always at the forefront of its considerations.

*Councillors Malik and Rana returned to the Chamber at the conclusion of the debate.*

## **9. Public Question Time - Cabinet - 25 September 2019**

Councillor Crow stated the rationale for bringing this item forward for debate. It related to the Leader's response to a question raised during Cabinet's Public Question Time on the proposed major development West of Ifield (WOI). The minute read that the 'Council does not support the application' over the WOI development. Councillor Crow queried how and when this decision was taken, as it was news to him and to the Conservative Group that this was the Council's view.

Councillors McCarthy, Thomas, Burrett, Lanzer, Millar-Smith and P. Smith all spoke on this item.

Councillor Lamb in concluding the debate commented that as the development was outside of the Borough boundaries, the Council would not be making any significant decisions on the proposed WOI development. However, he and a number of Cabinet Members had some initial discussions with the developer Homes England and had made it clear that the Council would not be supporting the development if it was of detriment to our residents. Based on the information currently available, it would be detrimental because of the seeming lack of clear road infrastructure to the proposed sites, which meant that construction traffic would mainly travel via Rusper Road, causing significant traffic issues in Ifield and across the town. Councillor Lamb reminded the Council that he had the executive delegated power to provide views and steers on the Council's behalf. In relation to the public question, the response made the Council's position intentionally clear as it was contrary to what had been stated in the Homes England press release which implied that Crawley Borough Council was fully behind the scheme.

## **10. Council Tax Empty Property Premiums - Cabinet - 25 September 2019 - (Recommendation 1)**

The Full Council considered report [FIN/478](#) of the Head of Corporate Finance which had been previously considered by the Cabinet on 25 September 2019 and Overview and Scrutiny Commission on 23 September 2019. Councillor Lamb, as the Leader of the Council, presented the report and recommendations, which were based on national legislative changes that now gave billing authorities the ability to amend Council Tax premiums for properties that have been empty for a minimum of two years. It was explained that the recommendations were set in order to incentivise the occupation of empty homes – increasing the number of properties available to residents.

Councillor Millar-Smith also spoke on the item and the recommendation.

Councillor Lamb moved the recommendation which was seconded by Councillor Irvine.

## **RESOLVED**

That Full Council approves:

- a) the Council Tax Empty Homes Premium from 1st April 2020 of 100% in respect of properties empty for between 2 and 5 years, and 200% in respect of properties empty for 5 years or more.
- b) the Council Tax Empty Homes Premium from 1st April 2021 of 100% in respect of properties empty for between 2 and 5 years, 200% in respect of properties empty for between 5 and 10 years, and 300% in respect of properties empty for 10 years or more.
- c) the removal of the premium on a property when it is 'actively marketed' if it meets the premium criteria rules.

### **11. Crawley Homes Additional Staffing Requirements - Cabinet - 25 September 2019 - (Recommendation 2)**

The Full Council considered report [CH/186](#) of the Head of Crawley Homes, which had been previously considered by the Cabinet on 25 September 2019 and Overview and Scrutiny Commission on 23 September 2019. Councillor Irvine as the Cabinet Member for Housing presented the report and recommendation, noting that, following the introduction of Universal Credit, there had been an increased workload for Crawley Homes Housing Officers, and that there was a necessity for further posts to be created in order to provide efficient collection of rent.

Councillor Lamb moved the recommendation which was seconded by Councillor Irvine.

## **RESOLVED**

That Full Council approves the additional budget of £265,500 per annum for the additional posts required in the 2019/20 budget (pro rata), and additional one off setting up costs as outlined in report [CH/186](#).

### **12. Councillors' Written Questions**

Councillors' written questions, together with the answers, were published in advance of the start of the meeting with the Council's Supplementary Agenda under [item 10](#)

Questions were as follows:-

Questioner:	Councillor Lanzer
Addressed to:	Leader of the Council
Subject(s):	Occupational Sick Pay for Crawley Homes' Contractor

Questioner: Councillor Crow  
Addressed to: Leader of the Council  
Subject(s): The proposed policy of a '4-day working week' (32 hour maximum working week)

### 13. Announcements by Cabinet Members

<b>Cabinet Member</b>	<b>Announcement</b>
<p>Councillor Irvine (Cabinet Member for Housing)</p>	<p><i>The site of the former Kilnmead Car Park site has been named John Brackpool Close in honour of Private John Brackpool. The development encompasses 32 flats and five houses. The block of flats has been named John Brackpool Court.</i></p> <p><i>The unveiling ceremony took place last week and it was a dignified, moving and emotional ceremony. I felt honoured to be able to say a few words on behalf of the Council. I would like the Chief Executive to pass on my thanks to the Communications Team and to those involved in assisting the event.</i></p>
<p>Councillor Thomas (Cabinet Member for Environmental Services and Sustainability)</p>	<p><i>There are now Fixed Penalty Notices being issued for people who throw litter out of their cars. Also I would reiterate the sad circumstance that weed spraying by the County Council is no longer taking place.</i></p>
<p>Councillor Lamb (Leader of the Council)</p>	<p><i>Gatwick have submitted their DCO, essentially their planning application for the change of current standby runway to a full runway. We do not get to rule on that as it is national infrastructure. It is going through a process with the Planning Inspectorate which is required to rule on it in line with existing Government Policy. As a local authority we have an important role, both Crawley as a host and with our neighbours, in feeding into that application as it will impact our local area. Unlike the planning application, where the developer is required to pay you a fee, with the DCO the fee goes to the Government. As a result we are in the process of negotiating heads of terms with Gatwick. Gatwick will provide the Council (Crawley collectively with neighbouring authorities) an amount to try and find expertise to cover the</i></p>

	<p><i>relevant areas. The phase we are currently in is the scoping element i.e. the matters to be considered by the Planning Inspectorate as part of the proposal. There has been some discussion as if we are 'getting into an agreement with Gatwick'. I can assure everyone that this is not what is being discussed. It is purely to ensure that we have an arrangement that officers will be compensated for their time and how we will be able to 'buy in' expertise that we do not have currently.</i></p>
<p>Councillor Thomas (Cabinet Member for Environmental Services and Sustainability)</p>	<p><i>Regarding the DCO process, please do not - any of us - underestimate the confidence, ability and diligence of the Planning Officers.</i></p>

#### 14. Questions to Cabinet Members

<b>Name of Councillor asking Question</b>	<b>Name of Cabinet Member Responding</b>
<p>Councillor Crow to the Cabinet Member for Wellbeing</p> <p><i>I have received complaints from residents about parking at K2 Crawley, particularly when events are on. Not only the difficulty of finding parking but in some cases cars parked where they should not be and impeding buses. Are you aware of the parking problems at K2 Crawley and are there fines issued?</i></p>	<p>Councillor Mullins – (Cabinet Member for Wellbeing).</p> <p><i>We recently increased the parking at K2 Crawley by 70 spaces so we now have a total of 570 spaces. However bad behaviour is unacceptable. I will ask officers and the contractor to investigate.</i></p>
<p>Councillor Lunnon to the Cabinet for Housing</p> <p><i>How many tenancies have Crawley Homes had released this year?</i></p>	<p>Councillor Irvine – (Cabinet Member for Housing).</p> <p><i>Since 1 May 2019 190 social housing tenants started compared to 161 the previous year, thus showing an increase. In addition there are another 105 applicants currently under offer waiting for their tenancies to start. In Crawley's "Inside Housing" magazine, Crawley Council is in the top 50 English Councils for projected house building over the next 5 years.</i></p>

<p>Councillor B J Burgess to the Cabinet Member for Wellbeing</p> <p><i>There was an event that took place at Tilgate Nature Centre involving children and young people with disabilities. I was however concerned to learn that £4 was being charged for all those involved, both under 5 and up to 18 years of age. Please can you confirm if carers were allowed in for free and if the event occurs again, please can under 5's be free?</i></p>	<p>Councillor Mullins – (Cabinet Member for Wellbeing).</p> <p><i>The normal policy for disabled groups is that the Nature Centre is informed in advance and the group is not charged. Our normal policy is not to charge. This is the first I'm hearing of this. If you can let me know the group concerned I can investigate further.</i></p>
<p>Councillor Mwangale to the Cabinet Member for Wellbeing</p> <p><i>It is about the children's play areas at Loppetts Road and Chichester Close. Both are in a sorry state and I wondered when the Council would be undertaking a refurbishment of these sites?</i></p>	<p>Councillor Mullins – (Cabinet Member for Wellbeing).</p> <p><i>All play areas are featured in a refurbishment programme and we are currently working through that programme. We have been talking about re-assessing them. I am happy to come and have a look at the sites. Sometimes even if they are old they are still functional. The most important aspect is the safety of the site and ensuring that it is usable.</i></p>
<p>Councillor Pickett to the Cabinet Member for Planning and Economic Development</p> <p><i>What is the position on the Road Space Audit?</i></p>	<p>Councillor P Smith – (Cabinet Member for Planning and Economic Development).</p> <p><i>The Road Space Audit was carried out by WSCC over a year ago. I've had a meeting with Roger Elkins as the Cabinet Member for Highways and Infrastructure. Unfortunately there is not a schedule to progress it, except for Manor Royal Business District which they are bringing forward, but that brings with it displacement parking concerns surrounding Three Bridges and Northgate. The draft RSA report is poor and I have provided feedback.</i></p>

<p>Councillor Pendlington to the Cabinet Member for Planning and Economic Development</p> <p><i>Regarding Morrisons, obviously it's a private landlord and we are limited as to what happens on that site, but how much are we able to influence and how are we monitoring the situation?</i></p>	<p>Councillor P Smith – (Cabinet Member for Planning and Economic Development).</p> <p><i>We've taken it really seriously and we've been in contact with Morrisons. We've offered our Employment and Skills Team to help the staff and to offer them support through this difficult time. We have been working with our contacts within the commercial sector, the town centre businesses and the Town Centre Board. Unfortunately there is no progress. It is a private site and it is privately owned. But we will do everything we can to support the owners.</i></p>
<p>Councillor Hart to the Cabinet Member for Environmental Services and Sustainability</p> <p><i>Following on from the experiment with the wildflowers at Rusper Road have any further sites been earmarked for next year or is this going to be just a one off?</i></p>	<p>Councillor Thomas – (Cabinet Member for Environmental Services and Sustainability)</p> <p><i>At the previous Full Council meeting I did request site suggestions for wildflower meadows across the town. There are at least 35 suggestions but the majority of these have been from Amenity Services staff. There needs to be an assessment, but we are keen to build on the success of Rusper Road.</i></p>
<p>Councillor Guidera to the Cabinet Member for Planning and Economic Development</p> <p><i>Within the draft Local Plan document Policy EC10 regarding neighbourhood centres and the neighbourhood principal, given the result in Tilgate and the petition which continues to attract signatures from local people do you accept that it is time to sit down with these people and have a conversation?</i></p>	<p>Councillor P Smith – (Cabinet Member for Planning and Economic Development).</p> <p><i>I am prepared to meet with the tenants and officers at any time. I have met with them both informally and formally. I am happy to meet with people about how to improve things but what we can't do is produce miracles and access a magic money tree. We will not make a commitment to reduce rents but we will provide advice.</i></p>

## 15. Questions to Committee Chairs

There were no questions asked to Committee Chairs.

**Closure of Meeting**

With the business of the Full Council concluded, the Chair declared the meeting closed at 9.06 pm

**R Sharma (Mayor)**

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## Disclosures of Interest received

<b>Councillor</b>	<b>Item</b>	<b>Meeting and Minute</b>	<b>Type and Nature of Disclosure</b>
Councillor Burrett	Fraud and Investigation Team Report	Audit Committee Tuesday, 23 July 2019 (Minute 3)	Personal Interest – Member of WSCC
Councillor Jones	Fraud and Investigation Team Report (Minute 3)	Audit Committee Tuesday, 23 July 2019 (Minute 3)	Personal Interest – Member of WSCC
Councillor Sudan	Fraud and Investigation Team Report (Minute 3)	Audit Committee Tuesday, 23 July 2019 (Minute 3)	Personal Interest – Member of WSCC
Councillor Thomas	CR/2019/0448/CON Gatwick Airport, North of Main Runway, Crawley	Planning Committee 27 August 2019 (Minute 4)	Personal Interest – CBC Representative on GATCOM
Councillor Malik	Update on Appendix L of the Hackney Carriage and Private Hire Vehicle Policy	Licensing Committee, 9 September 2019 (Minute 3)	Personal and Prejudicial Interest.
Councillor Rana	Update on Appendix L of the Hackney Carriage and Private Hire Vehicle Policy	Licensing Committee, 9 September 2019 (Minute 3)	Personal and Prejudicial Interest.
Councillor McAleney	Safer Crawley Partnership Annual Review and Forthcoming Priorities	Overview and Scrutiny Commission Monday, 23 September 2019 (Minute 4)	Personal Interest – Employed by Crawley Open House
Councillor Lanzer	Council Tax Empty Property Premiums (Minute 4)	Overview and Scrutiny Commission Monday, 23 September 2019 (Minute 4)	Personal Interest – Member of WSCC
Councillor Burrett	Crawley Homes Additional Staffing Requirements	Overview and Scrutiny Commission Monday, 23 September 2019 (Minute 5)	Personal Interest – Member of WSCC
Councillor Crow	Crawley Homes Additional Staffing Requirements	Overview and Scrutiny Commission Monday, 23 September 2019 (Minute 5)	Personal Interest – Member of WSCC

Councillor Sudan	Council Tax Empty Property Premiums (Minute 4)	Overview and Scrutiny Commission Monday, 23 September 2019 (Minute 4)	Personal Interest – Member of WSCC
Councillor Burrett	Crawley Homes Additional Staffing Requirements	Overview and Scrutiny Commission Monday, 23 September 2019 (Minute 5)	Personal Interest – Member of WSCC
Councillor Crow	Crawley Homes Additional Staffing Requirements	Overview and Scrutiny Commission Monday, 23 September 2019 (Minute 5)	Personal Interest – Member of WSCC
Councillor Lanzer	Crawley Homes Additional Staffing Requirements	Overview and Scrutiny Commission Monday, 23 September 2019 (Minute 5)	Personal Interest – Member of WSCC
Councillor Sudan	Crawley Homes Additional Staffing Requirements	Overview and Scrutiny Commission Monday, 23 September 2019 (Minute 5)	Personal Interest – Member of WSCC
Councillor Crow	Crawley Town Centre Business Improvement District (BID) (Minute 9)	Cabinet Wednesday, 25 September 2019	Personal Interest - member of Crawley Town Centre Partnership
Councillor P Smith	Crawley Town Centre Business Improvement District (BID) (Minute 9)	Cabinet Wednesday, 25 September 2019	Personal Interest - Local Authority Director of the Manor Royal Business Improvement District
Councillor B Burgess - Asked that it be recorded as appropriate as a Personal Interest that she has recently become a Member of West Sussex County Council			